



Elijah is a Senior Consultant at Learning 4 Action Pte Ltd. He helps ensure that your leadership development culture is established and sustained so that strategic plans are actually put into effect. Clients walk away after an interaction with a crystal-clear view of the *raison d'être* of their business, and a determination to improve, advance and overcome continuously.

As the title says, Elijah focuses on practical, everyday leadership effectiveness, bringing your strategy from formulation to implementation. A large portion of that function is devoted to developing an organization's People in order to free the leaders to be able to do what they are supposed to do – set course and steer the corporate ship to exciting and profitable destinations. Having a taut ship run by a taut crew certainly helps in that! Elijah helps leaders make sound, strategic business decisions and develop the determination and fortitude to execute those decisions. With that in mind, Elijah delivers both customized in-house and public workshops, conducts leadership and team coaching, and provides consulting in strategy and process. He is available as a speaker for keynote addresses.

Elijah's past work experience include 24 years in the Singapore Armed Forces (SAF), which developed and sharpened his skills in leadership training and coaching, developing and executing training for land warfighting operations, control of operations of small and large formations, logistics and other skills. Most of his work assignments were in operational units, Infantry Training Schools and Infantry Training Centres, where teamwork, crystal-clear communications and the highest degrees of focus and commitment were necessary for success and even survival in hostile environments. He was reputed to be a no-nonsense Infantry Trainer and was highly involved in doctrine development and in the design and implementation of training. He left the Armed Forces in 2005, absorbing the effects of a reduced gratuity, as he felt that he had contributed enough in that arena and was looking to be engaged in other things. Since then, he has worked largely as a trainer, and has helped many organizations move upwards by gaining clarity as to their Mission, Vision and Values (MVV).

Media.

Coming from an Armed Forces background, Elijah has largely steered clear of media coverage, but has had the following brushes with media:

- A radio interview on **938 Live**, where he discussed "Work-Life Harmonization" on 15 Feb 2012
- Internet TV interview with **in988** with the group from Beauty & the BIZ on 13 May 2012. The relationship between Inner beauty and manifested fashion was discussed
- Interview on Malaysia's **NTV7** on 24 May 2012 with another trainer, Ms Chai Lee Fong, where they discussed the benefits of behavioural profiling for both children and parents. The main talking point turned out to be how Elijah managed his family of nine children

How Elijah can value-add to your organization

Elijah has only one goal. Just as his only goal when he was serving in the Armed Forces was to prepare men for combat, his goal is to partner with you in increasing the value of your organization by continuously growing and reproducing your leadership competencies. He does this by:

- Holding your hand
- Kicking your butt
- You will love him for it!

Disclaimer

Contrary to popular belief, Elijah does not drive a yellow school bus, and is not a walking encyclopaedia.



Examples of clients served

